

## EMPLOYEE BENEFITS



Permanent Long Term Contract.

100% Payroll

Major Medical Expenses Insurance for employee.

Major Medical Insurance for spouse and children.

6 Days Vacation since day 1 and it continues as follows:

- 1 Year – 10 days
- 2 Years – 10 days
- 3 Years – 10 days
- 4 Years – 12 days
- 5 – 9 Years – 14 days
- 10 – 14 Years – 16 days

Christmas Bonus (details)

+ Christmas bonus (when working the whole year, if less days are worked the payment is proportional, and paid according to )

- 1 to 4 Years of Service – 15 Days total of Christmas Bonus
- 5 to 9 Years of Service – 20 Days total of Christmas Bonus
- 10 + Years of Service – 25 Days total of Christmas Bonus

Grocery Vouchers (5% salary)

The Company is affiliated to FONACOT

Employee Relocation Bonus (plane ticket + 1 week hotel)

Cool Work Environment

Recognition Programs

Event and Integration activities

Certifications and Online Courses

Referral Bonus

Casual Dress code

Work Schedule Monday to Friday

Maternity and Paternity Leave

English Classes

Bereavement Policy

Work alongside US Customers

Work at home permanently (even after the COVID-19 pandemic is over)